PRIVACY POLICY

Your privacy is important

This privacy policy (**Policy**) outlines how Silentium Defence Pty Ltd ABN 24 616 397 383 and its related bodies corporate (including those listed at the end of this Policy) (**we**, **us** or **our**) collects, holds, uses and discloses personal information including in accordance with the Australian Privacy Act 1988 (Cth) and Australian Privacy Principles (**Privacy Laws**).

If you are a resident of the United States, you may have certain rights with respect to your personal information, please see the United States Supplement below.

In this Policy:

- "**personal information"** means information about an identifiable individual (a natural person). This Policy outlines how we manage personal information; and
- "**Website**" means the website operated by us at www.silentiumdefence.com.au (including any subdomains) and any services associated with such website.

By providing us with your personal information, you authorise the personal information being collected, held, used and disclosed in accordance with this Policy. This Policy is in addition to any other applicable terms and conditions that may apply to your relationship and/or engagement with us.

Kinds of personal information we collect

We collect and hold personal information about customers and potential customers, contractors, suppliers and other people who come into contact with us, including users of our Website (**you** or **your**).

The kinds of personal information we may collect and hold may include:

- your name, date of birth, address, phone number, e-mail address, company information;
- your geographic location;
- your financial information (e.g. your bank account or payment details);
- details of the products and services we have provided to you, or that you've enquired about, including any additional information necessary to deliver those products and services and respond to your enquiries;
- CCTV footage, photo images and timings/metadata from your use of swipe access cards when you attend at any of our premises;
- if you are seeking employment with us, information about your occupation, employment history, education and suitability for the role or relationship, including criminal history, health information, social media profiles and whether you hold or are eligible for any licences/ permits or police or security clearances required for the role;
- data about your use of our Website and our services, such as your IP address, your login data, details about your browser, page views and navigation paths, length of visit to pages, details about the number of times you use our Website or our services, time zone settings and other technology on the devices you use to access our Website or our services; and
- any other information you provide to us when you use our Website or our services.

How we collect personal information

We will generally collect personal information about you directly by way of forms and other documents or

information you submit to us (whether in paper or electronic form), correspondence you provide to us and telephone calls or meetings with you. Without limitation, we may collect personal information about you that you provide or which is otherwise generated through your use of our Website or any other services we may make available from time to time.

We may also collect personal information from third parties in some instances, for example, from recruitment and security clearance companies, medical professionals or an employment references, other suppliers of services to us or other parties where we have your consent to that collection. We may also collect personal information from CCTV cameras that may be placed on and around our premises.

You are not required to provide us with your personal information. However, in some cases, if personal information we request is not provided, it may affect our ability to do business with you, including that, we may be unable to provide you with certain of our goods or services or continue our relationship with you.

Purposes of collection

The personal information we collect and hold about you depends on your interaction with us. Generally, we will collect, hold and use personal information about you if it is directly related to, or reasonably necessary for, the performance of our functions and activities and for the purposes of:

- verifying identity and communicating with you;
- facilitating your access to, and use of, our Website;
- providing you with our goods and services;
- answering any questions or inquiries you direct to us;
- facilitating our internal business operations, including the fulfilment of any legal requirements, exercise or defense of legal claims, and protecting against malicious, deceptive, fraudulent or illegal activity;
- assessing suitability of potential employees or contractors or assessing performance of current suppliers or contractors;
- other purposes which are reasonably necessary in connection with our normal functions and activities;
- providing you with marketing materials in relation to offers, specials, products and services we consider may be of interest to you;
- analysing our website performance, services and customer needs with a view to developing new or improved services;
- undertaking a corporation transaction such as whether we acquire assets of another business, or sell or transfer all or a portion of our business or assets including through a sale in connection with a bankruptcy and other forms of corporate change; and
- other functions and activities as otherwise required or permitted by applicable laws and regulations.

How we use and disclose personal information

Generally, we will only use or disclose personal information about you for the purposes for which it was collected (as set out above) (or a related secondary purpose). We may disclose personal information about you to:

- our related bodies corporate, service providers and partners, who assist us in operating our business;
- professional consultants, such as accountants, lawyers, financial advisors and audit firms;
- law enforcement, government agencies and other third parties to comply with legal obligations and to protect our, our customers' or third parties' safety, property or rights;
- other entities in connection with a corporate transaction, such as an entity we acquire or an entity to which we transfer or sell some or all of our business;
- business partners, such as marketing and advertising partners;
- any industry body, tribunal and/or court in connection with any complaint made by you about us; and
- any other organisation or person with your consent or as permitted or required by law.

Cross border disclosure

We may disclose your personal information to overseas recipients located in the United States and the United

Kingdom. These include our related body corporates, contractors and governments agencies (to the extent required to secure a right to work for our personnel in those jurisdictions).

We will take reasonable measures to ensure that any cross-border disclosure complies with the requirements of the relevant Privacy Laws. For example, by taking such steps as are reasonable in the circumstances to ensure that those organisations are either subject to applicable privacy laws that, overall, provide comparable safeguards to those under the relevant Privacy Laws, or are otherwise required to protect the information in a way that, overall, provides comparable safeguards to those under the relevant Privacy Laws.

How we hold personal information

We are committed to protecting your personal information and we implement appropriate technical and organisational measures to help protect the security of your personal information including restricting access to electronic records through technical access restrictions. However, please note that no system is ever completely secure.

We may hold personal information in different ways, including in paper form, electronic form and/or in other mediums. While we have taken reasonable steps in the circumstances to protect the personal information we hold from misuse, interference and loss and from unauthorised access, modification or disclosure, we cannot guarantee that such misuse, interference, loss, or unauthorised access, modification or disclosure will not occur.

Direct marketing communications

If you consent to receiving direct marketing communications from us, we may use your personal information from time to time to provide you with marketing materials in relation to offers, specials, products and services that we consider may be of interest to you. If you would not like to receive direct marketing materials from us, you may notify us using the contact details set out below or by clicking on the opt-out link in the marketing communication.

Cookies

A cookie is a data file that a website transfers to your computer or device. This enables the website to track the pages you have visited. A cookie only contains information you supply. It cannot read data on your computer or device. There are many types of cookies that may be used for different purposes. For example, some cookies help a website to remember information about your visit, like your preferred language and other settings while others may identify which pages are being visited or offer security features. Our Website uses cookies. You can set your browser or device to refuse cookies, however, this may mean you are unable to take full advantage of our Website or our services.

With your consent, we use Google Analytics, a Google service that uses cookies and other similar technologies to collect and analyse information about use of our Website and report on activities and website trends. You can learn about Google's practices in connection with this enhanced tracking and opt-out of it by visiting **www.google.com/settings/ads** or by downloading the Google Analytics opt-out browser add-on, available at

Our Website does not currently respond to "Do Not Track" browser settings or similar mechanisms. Global Privacy Control (GPC) allows individuals to automatically signal their privacy preferences to websites and other online services through their browser or through an extension. If we receive a GPC signal to opt-out of website tracking, we will honor such requests.

How to obtain access to your personal information

You may request access to personal information which we hold about you by contacting us using the contact details set out below. When you request copies of your personal information held by us, we will endeavour to provide you with such copies as soon as reasonably practicable.

We may require you to verify your identity and specify what personal information you require. There may be occasions when we are permitted to withhold access to personal information we hold about you such as (without limitation) where release of the information would have an unreasonable impact on the privacy of others.

How to correct your personal information

We assume that any personal information provided by you is accurate and complete. If you believe that the personal information we hold about you is inaccurate, incomplete or out of date, please notify us immediately. You may request that we update or vary personal information that we hold about you using the contact details listed below. If you satisfy us that any personal information we hold about you is not accurate, complete or up-to-date, we will amend our records accordingly.

Retention of personal information

We will retain your personal information for as long as we require it to fulfil the purpose for which it was collected, unless a longer retention period is required for the purpose of discharging our legal, accounting and reporting requirements.

Anonymity and pseudonyms

You have the option of not identifying yourself or using a pseudonym when dealing with us in relation to privacy matters unless we are required by law or a court/tribunal to deal with individuals who have identified themselves or it is impractical for us to deal with you if you have not identified yourself in the circumstances.

Children's Privacy

Our Website and services are not intended for children under 18 years of age. If you are under 18, do not use our Website or services. If we learn we have collected or received personal information from a child under 18, we will delete that information. If you believe we might have any information from or about a child under 18, please contact us at info@silentiumdefence.com.

Third-party services

Our Website may contain references and/or links to third-party websites and services. We are not responsible for any third party's data collection or privacy practices, and we have no control over what information third parties track or collect. Any access to and use of such linked websites is not governed by this Policy but instead is governed by the privacy policies of those third-party websites. We encourage you to review the privacy policies posted on those third-party websites for further information.

Changes to this policy

This Policy is dated 21 April 2026. We may, from time to time, review and update this Policy to take account of new laws and technology, changes to our functions and activities, and to make sure it remains appropriate.

We recommend you visit our website regularly to keep up to date with any changes. The date of this Policy will otherwise inform you as to whether there have been updates since your last visit.

Contact us

If you have any queries, comments or if you are concerned about how we have handled your personal information, you may contact us, or make a complaint, by writing to us using the contact details below. We will take reasonable steps to investigate the complaint and respond to you as quickly as possible (usually within 20 working days of hearing from you).

Please direct all queries and complaints in relation to your privacy or this Policy to:

By post: Silentium Defence Pty Ltd
33-37 Port Wakefield Road, Gepps Cross SA 5094

By email: info@silentiumdefence.com.au.
Attention, Privacy Officer

By phone: 0437 759 176

If you're not satisfied with how we've handled your complaint, you can contact the Office of the Australian Information Commissioner at: GPO Box 5218, Sydney NSW 2001 or by email to enquiries@oaic.gov.au.

SUPPLEMENTAL U.S. STATE PRIVACY DISCLOSURES

Additional California privacy disclosures

These Additional California Privacy Disclosures supplement the information contained in the Policy. These Disclosures apply only to individuals residing in California.

We may collect the following categories of information:

- **Identifiers,** such as your name, date of birth, address, phone number, e-mail address, company information. We may disclose this information to our affiliates, service providers, advertising partners, and other parties as required by law;
- **Non-specific geolocation data,** such as your geographic location as inferred from your IP address. We may disclose this information to our affiliates, service providers, advertising partners, and other parties as required by law;
- **Commercial Information,** such as your financial information (e.g. your bank account or payment details), and details of the products and services we have provided to you, or that you've enquired about, including any additional information necessary to deliver those products and services and respond to your enquiries. We may disclose this information to our affiliates, service providers, and other parties as required by law;
- **Audio, electronic, visual, or similar information**, such as CCTV footage and photo images. We may disclose this information to our affiliates, service providers, and other parties as required by law;
- **Professional or employment related information,** if you are seeking employment with us, information about your occupation, employment history, education and suitability for the role or relationship, including criminal history, health information, social media profiles and whether you hold or are eligible for any licences/permits or police or security clearances required for the role. We may disclose this information to our affiliates, service providers, and other parties as required by law;
- **Internet or other electronic network activity information,** such as data about your use of our Website and our services, such as your IP address, your login data, details about your browser, page views and navigation paths, length of visit to pages, details about the number of times you use our Website or our services, time zone settings and other technology on the devices you use to access our Website or our services and timings/metadata from your use of swipe access cards when you attend at any of our premises. We may disclose this information to our affiliates, service providers, advertising partners, and other parties as required by law; and
- **Sensitive Personal Information,** such as your age and gender. Our service providers may also collect your billing information and credit and/or debit card number. We may disclose this information to our affiliates, service providers, and other parties as required by law.

We use **Sensitive Personal Information** for legally permitted business purposes, including to (i) perform services or provide goods reasonably expected by an average person; (ii) detect security incidents; (iii) resist malicious, deceptive or illegal actions; (iv) ensure the physical safety of individuals; (v) for short-term, transient use; (vi) perform or provide internal business services; or (vii) verify or maintain the quality or safety of a service or device. We do not sell or share (as defined under California law) any Sensitive Personal Information.

Sale of personal information

We do not sell personal information for monetary consideration. However, our use of certain website tracking-technologies may meet the definition of "selling" or "sharing" as that term is defined by applicable law. We may have sold or shared the following categories of personal information with our targeted advertising service providers and partners: Identifiers, Geolocation Data, and Internet Activity Information. We do not knowingly sell the personal information of minors under 18.

Use, disclosure, and retention of personal information

We may use and disclose personal information for the business and commercial purposes detailed in the "How we use and disclose personal information" and "Purposes of collection" sections of the Policy.

We retain your information as described in the "Retention of personal information" section of the Policy.

Shine the Light

California Shine the Light: If you are a California resident, you may opt out of sharing your Personal Data subject to California Civil Code §1798.83 (the "Shine the Light law") with third parties for those third parties' direct marketing purposes by submitting a request to opt-out using the "Do Not Sell or Share My Personal Information" link in the footer of the web page.

Your California rights

If you are a California resident, you may have the following rights with respect to the personal information we process about you:

- **Right to Know and Access.** You may have the right to request information about the categories of personal information we have collected about you, the categories of sources from which we collected the personal information, the purposes for collecting, selling, or sharing the personal information, and the categories of third parties to whom we have disclosed your personal information, and the specific pieces of personal information we have collected about you.

- **Right to Delete.** You may have the right to request that we delete personal information that we have collected from you.

- **Right to Correct.** You may have the right to request that we correct inaccurate personal information that we maintain about you.

- **Right to Opt-out of Sales or Sharing.** You may have the right to opt-out of the "sale" or "sharing" of your personal information as such terms are defined by the California Consumer Privacy Act. To opt out of targeted advertising, please use the "Do Not Sell or Share My Personal Information" link at the bottom of our home page, contact us at privacy@silentiumdefense.comor call us at (888) 900-1510.

- **Right to Non-Discrimination.** Should you choose to exercise any of these rights, we will not discriminate against you in any way. If you exercise certain rights, understand certain features of the Website may be unavailable to you.

You can exercise these rights by using the information in the "Submitting a privacy rights request" section below.

Additional States' rights

These Additional U.S. State Privacy Disclosures supplement the information contained in the Policy. These Disclosures apply only to residents of Connecticut, Colorado, Delaware, Iowa, Maryland, Minnesota, Montana, Nebraska, New Hampshire, New Jersey, Oregon, Tennessee, Texas, Utah, or Virginia.

Consumer privacy rights

You may have the following rights, subject to any applicable exemptions or limitations:

- **Right to Access.** You have the right to confirm whether we are processing your personal information and to access such personal information.
- **Right to Correct.** You have the right to request that we correct inaccurate personal information that we maintain about you.
- **Right to Delete.** You have the right to request that we delete your personal information under specific circumstances.
- **Right to Opt-out.** You have the right to object or opt-out of certain types of processing, including: (1) processing for the purpose of targeted advertising, and (2) processing for the purpose of the sale of personal information.
- **Right to Data Portability.** You have the right to request a copy of your personal information in an accessible format.
- **Right to Equal Service.** If you choose to exercise any of these rights, we will not discriminate against you in any way. If you exercise certain rights, understand that you may be unable to use or access certain features of our websites, services, or properties.
- **Right to Appeal.** If we do not grant your consumer request, you may have the right to appeal that denial.

You can exercise your privacy rights as described in "Submitting a privacy rights request," below.

Submitting a privacy rights request

To exercise a right to opt-out of sale, sharing or targeted advertising, please use the "Do Not Sell or Share My Personal Information" link at the bottom of our home page, contact us at privacy@silentiumdefense.com. or call us at (888) 900-1510.

To exercise any other rights, please submit a request to us by either calling us at (888) 900-1510 or by emailing us at privacy@silentiumdefense.com. Making a consumer request does not require you to create an account with us. Applicable law may limit the number of times that you can submit a particular request within a 12-month period.

You can designate an authorised agent to make a request on your behalf. We may deny a request from an authorized agent that does not submit proof that they have been validly authorised to act on your behalf in accordance with applicable law.

Upon receiving your request to know, access, delete, or correct, we will need to verify your identity to determine that you are the same person about whom we have the information in our system. These verification efforts require us to ask you to provide information so that we can match it with information you have previously provided us. We may also use other verification methods as the circumstances dictate. We will only use personal information provided in your request to verify your identity or authority to make the request. To the extent possible, we will avoid requesting additional information from you for the purposes of verification. If we cannot verify your identity from the information already maintained by us, we may request that you provide additional information for the purposes of verifying your identity, and for security or fraud-prevention purposes. We may deny your request to know, access delete or correct if we cannot verify your identity.

Silentium related bodies corporate:

- Silentium Defence Trading Pty Ltd
- Silentium Defence Holdings Pty Ltd
- Silentium Defence International Holdings Pty Ltd
- Silentium Defense Corporation (USA)
- Silentium Defence Ltd (UK)